



Staff changes and compliance audit with the Department of Education and Early Childhood Development.

STAFF CHANGES

On Monday 13th January New Futures Family Day Care service welcomed back Pola Nadas as the nominated supervisor and educational leader.

Pola has been on a 12 month secondment working with Save the Children in the East Kimberley (WA), as the Early Learning, Education and Training Specialist supporting Aboriginal educators. Pola has worked in the education and care sectors for over 30 years. Roles relevant to her position with us include: managing the Queensland Family Day Care Association (2002-2006), managing the policy agenda for Family Day Care Australia (2006-2009), managing state-wide cultural inclusion services for the child care industry (in WA 1994-1998 and Qld 1998-2002), working as a Children's Services advisor for the Victorian Education Department in 2010, managing the Ballarat City Council FDC service in 2011 and teaching with New Futures Training 2010-2012. Pola holds 2 Masters Degrees (MBA & MSA in public policy(QLD Uni), Diploma and Bachelor of Education (SA Uni), Advanced Diploma in Child Care (Source RTO) and holds positive assessments for principal 3 and deputy principal early years with the South Australian Department of Education (1985-89). Pola is currently a member of the ACECQA second review panel.

We thank Zina Salman for her ongoing commitment and professionalism in building the service and for adapting to the many changes the service experienced as a new start up in 2013. We would also like to congratulate Zina on recently completing two Advanced Diplomas: Children's Services and Community Sector Management (KAL Multi-media RTO). Zina also holds a Bachelor of Commerce in Business Administration (Victoria University NZ)

Lulu DeRose has also recently joined our team to support educators to establish their businesses in the Wyndham area. Lulu holds a Diploma in Children's Services from Victoria University (2012).

We believe Zina, Lulu and Pola will make a great support team in 2014. All three are very excited to be working together with New Futures families and educators.



The VICSEG New Futures Board and Management would particularly like to thank:

- New Futures FDC staff who have been involved in the service in 2013.
- Pola Nadas for preparing and completing the licensing process;
- Eleni McDermott for training and supporting the first educators recruited;
- Lulu De Rose for supporting new educators in Wyndham;
- Rex Hatley for providing service and educational leadership between February and October; and
- Nagam Abas for stepping in at short notice from October, as the nominated supervisor and educational leader. Nagam has recently left to start her own FDC service and we sincerely wish her well in her future endeavours.

COMPLIANCE AUDIT - DEPARTMENT OF EDUCATION AND EARLY CHILDHOOD DEVELOPMENT (DEECD)

On Wednesday 15th January we were advised that the DEECD will be conducting a service approval compliance visit, most likely in February, which includes a review of all records, policies, the progress on the Quality Improvement Plan and visits to educators.

The DEECD conducts both announced and unannounced visits. The DEECD works to ensure the well-being of children by auditing for compliance with government legislation and quality standards.

If you have any concerns or ideas for improving our service, please do not hesitate to call Pola on 9383 2533

The majority of the FDC quality assessments of services in 2013 show that home based care is continuing to contribute to the growth of quality care options for families and children.

A handwritten signature in black ink that reads "John Zika".

John Zika
Executive Director
VICSEG New Futures
January 23rd /2014